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**FEATURES** 



logic of how today in our MODERATED BY WILLIAM C. TAYLOR.

MAVERICK RULES FOR SUCCESS

Four successful CEOs rethink the business gets done roundtable discussion.

& POLLY LABARRE



The Money Manager

Tom Brown, hedge fund founder. on money and success today.

A SUCCESS INTERVIEW



Field of

**Dreams** 

Andrew Field moved to Montana in search of a simple life and founded a successful company.

BY MELANIE REMBEANDY



Women: We Can Do It!

Four women who broke barriers to mak their mark in nontraditional industries. BY PATRICK J. SAUER



A SPECIAL SUCCESS BONUS

THE BIG IDEA

A step-by-step guide to starting your own business. Entrepreneur Steve Gottry tells you how to turn your dreams into reality.

BY STEVE GOTTRY



Top of the Food Chain

Steven Schussler survived Chapter 7 to bounce back with a chain of theme restaurants.

BY PATRICK L SAUER



Remote Control

A million-dollar realtor and a financial expert use new technology to run their offices from the home and the car. BY LINDA DIPROSPERZIO

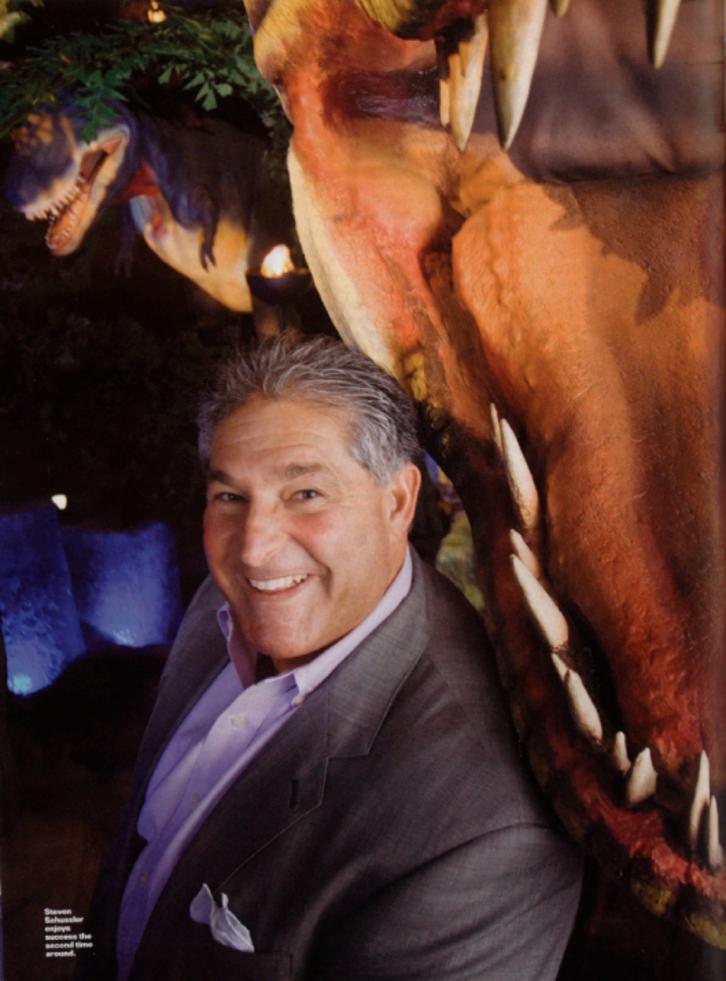


Delivering the Goods

Can This Business Succeed? The husband and wife team behind LXSI are taking on the competitiv logistics industry. BY BRIDGET SAMBURG

/ Success

8 USA GANSKY, OAKLAND, CALIFORNIA: "All the businesses I've created address a problem that either I had or people I cared about were struggling with." 10 RALPH GILLES, LAKE ORION, MICHGAN: "I'm a by-product of a culture. Chrysler has a really great culture that rewards someone like me. Someone willing to take risks and someone who's aggressive, but in a thoughtful way. TI RICHARD SAUL WURMAN, NEWPORT, RHODE ISLAND: "You have to bet yourself every day. The risk is what it's all about," 16 BILL MCGILL, CLEARWATER, FLORIDA: "My day taught me that from every hiccup or bump in the road there's an opportunity-if you can find it." 10 SUMAN SORO, WASHINGTON, DC: "Every business is a people business. With architecture, it's about the people who will live in your building, the people who will see it every day for the next hundred years.



COMEBACK STORIES PART I

## OF THE FOOD CHAIN Once a budding entrepreneur recovering from Chapter 7,

Once a budding entrepreneur recovering from Chapter 7, Steven Schussler has built a restaurant empire worthy of legend. BY PATRICK SAUER PHOTOGRAPH BY MARK LUINENBURG

A MAGAZINE WITH A HISTORY LIKE SUCCESS KNOWS A THING OR TWO
about comebacks. So we can appreciate the trajectory of Steven Schussler,
who we first profiled 19 years ago in our "Great Comebacks" article.
Back then, Schussler had just recovered from his first business going
under. Although it was difficult, he remains proud of the way he handled
it. "It was embarrassing, but I paid off all my creditors and never filed
for personal bankruptcy because I wanted to keep my name intact,"
says Schussler. "I picked myself up and kept going." Today, Schussler's
entrepreneurial undertakings have multiplied, and he's achieved more
than he ever thought possible. But he hasn't forgotten those early lessons.
"Life comes full circle," he says, "so treat everyone right on the way up."



THE

When we first met **Steven Schussler** in 1987, he was the brash, exuberant, 32-year-old owner of **Jukebox Saturday Night**, a chain of 1950s-style nightclubs. The former television-advertising salesman had bounced back from a Chapter 7 filing (a 1950s-nostalgia retail store he

started had gone belly up) that found him living with his English sheepdog—who had recently attacked him—in a 9 by 12-foot office above a honky-tonk bar. Jukebox Saturday Night was Schussler's first taste of success in the themed restaurant game, and at the venture's height, there were eight locations grossing roughly \$20 million. After seven years, though, the Eisenhower-era novelty wore off, as did Schussler's tolerance for the late nights and liability issues, so he shifted his focus to family eateries—and tropical birds.

THE COMEBACK

In 1994, Schussler opened the first Rainforest Café in the Mall of America. He says he couldn't believe that no restaurateur had thought to exploit the rainforest concept before then. "A local air-conditioning contractor and I invented a ventilation system that collected dander out of

the air so we could feature birds," he explains. "We had to have the realism." The cafe's popular mix of education, entertainment, and Caribbean coconut shrimp caught the attention of Wall Street. Even though the Minnesota location was the only one up and running, the company completed its initial public offering in April 1995.

Going public gave Schussler the capital he needed to grow, but he soured on meeting the demands of the Street. Rapid expansion (45 stores in seven years) and revenue demands eventually trumped his belief in enhancing the Rainforest Café experience, so in 2000, he sold the company to Landry's Restaurants for upwards of \$100 million. Schussler says the four-hour lines should've mattered more than same-store increases. The experience cemented his belief that his strength was research and development and that operations were best left to the experts. He took a chunk of his savings and sale money and put it into Schussler Creative, a workshop he established that brings together painters, designers, carpenters, and other craftspeople, all in the name of bringing his dreams to life. "Creating attractions is what we do," says Schussler. "I'm like the Nutty Professor in a white lab coat and crazy glasses, having fun."

In 1996, the prehistoric world caught Schussler's imagination. He went full throttle developing **T-Rex Café**, an interactive restaurant filled with animatronic dinosaurs, a Paleo Zone, and dining rooms designed around water, fire, and ice. "I believed museums had become ugly bonevards that weren't threedimensional," he says. Schussler and his teamwhich included in-house artisans-spent five years and \$15 million working on the concept without earning a dime. But Schussler was okay with that; he spares no expense in bringing his visions to fruition. Schussler Creative starts by writing extensive treatments, histories, and character bios before construction commences. And it doesn't build scale models: The company has a lab where its full-size triceratopses and cascading waterfalls were first created. Schussler also utilized the recommendations of his focus groups, ages 2 to 15, and even hired a kindergartener to draw dinosaurs that were printed on some of the souvenir T-shirts.

After an aggressive pitch from a group of Kansas City-area government officials, Schussler agreed to open the first 20,000 square-foot T-Rex in a suburban development. T-Rex became an anchor tenant last summer alongside the Warren Buffet-owned Nobraska Furniture Mart and the Kansas Speedway, which is supposed to bring in 200,000 people a year for Nasoar races and other events. Schussler expects a high number of guests will visit the establishment, where they can enjoy Dino-Tinis (complete with dry ice and a commemorative glass for 89.99) and Mes-O-Bones baby back ribs, while the kids excavate fossils in the Discovery Dig sand pit.

Serving many visitors would certainly please Landry's, the majority owners of T-Rex. For Schussler, though, success comes with the process of trying new things and taking on new challenges. "There's nothing more exciting to me than allowing the creative juices to work and bringing my dreams to reality," he says. "And there's nothing more rewarding than to overhear a family awed by the experience."

## THE COMEBACK TRAIL

1979: Opens Jukebox Seturday Night in Minneapolis



1987: Success profiles Schussler in its "Greet Comebacks" article





1985

1990

1978: Schussler opens a 1950s Nostalgia Retail Store

\*1980: Schussler files for Chapter 7 for his Nostalgia Retail Store 1987: Schussler is attacked by his English Sheepdog

THE FUTURE The clincher for opening T-Rex in Kansas City was that it's where Schussler's hero. Walt Disney, founded his first animated film company.

Laugh-O-Grams. Schussler takes great pride in the fact that the Rainforest Café was the only restaurant to have opened in every Disney theme park. In July 2007, a Himalayan village-themed eatery, Yak & Yeti, will open in Disney's Animal Kingdom in Orlando, Florida. It's one of a number of projects under way at Schussler Creative. Others include Aero Bleu, an art deco jazz nightclub in Las Vegas that will have a saxophone player blowing his horn from a DC-3 airplane hovering over the audience, and the Hot Dog Hall of Fame, an ode to all things wiener that will be licensed to stadiums, casinos, airports, and other operations. (It will offer "a hundred kinds of mustards, ketchups, and relishes!" Schussler says with the excitement usually reserved for lottery winners.)

Schussler loves the creative process so much that he's flexible on business models, just so long as his reveries come to life. He's open to ideas from anyone and anywhere and has built a culture that keeps the creative juices flowing companywide-the wackier the idea, the better. After all, the Magio Kingdom was born out of one entrepreneur's wild imagination. "I'm following in Walt Disney's footsteps," Schussler beams. "How cool is that?"

Read more Comebacks in the next issue of Succe



"There's nothing more exciting to me than allowing the creative juices to work and bring my dreams to reality. And there's nothing more rewarding than to overhear a family awed by the experience." Steven Schussler



1994: Schussler opens the first Rainforest Café in Minneapolis' Mall of America





2007: Schussler plans to open his Himalayan village-themed eatery, Yak & Yeti, at Disney's



2000: He sells the Rainforest Cafés to Houston-based Landry's Restaurants, Inc.

